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6-7-1967

# CWU Faculty Senate Minutes - 06/07/1967

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### Recommended Citation

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Minutes: Regular Senate Meeting, 7 June 67  
Presiding Officer: Gerald Moulton, Vice Chairman  
Secretary: Joanne Mitchell

### ROLL CALL

Senators Present: All senators or their alternates were present except Richard Fairbanks, Stanley Dudley, Ralph Gustafson, Everett Irish, and Earl Winters.

Others Present: Jack Sheridan, Roy Wilson, David Burt, Bernard Martin, Donald Warner, Don Wise, Dan Willson, Charles McCann, Colin Condit, Roger Stewart, John O'Donahue, George Fadenrecht, Luther Baker, Catherine Laing, Helen Michaelson, Ronald Bridges, Bob Davidson, Dave Dillard, and Charles Wright.

### APPROVAL OF MINUTES

MOTION NO. 356: Reynolds moved, seconded by Hertz, that the May 17 Senate minutes be approved. The motion carried by a unanimous voice vote.

### REPORTS

1. Inventory of Faculty Attitudes: Mr. Klucking distributed partial results of a questionnaire on faculty morale. The report was based on 177 questionnaires which were received at the time of tabulation (over 200 questionnaires have now been returned). Mr. Klucking said because of the time limitation only six questions were selected to tabulate. He suggested that the Senate appoint a committee to tabulate the rest of the questions and record all comments.
2. New Senate Members. Foreign Languages Department has elected Edward Beltran as its representative with Gordon Thomas as alternate. Results of the election for Senators-at-Large were: Charles Wright, Senator for Library with Malcolm Alexander as alternate; Dan Unruh, Senator for Education with Roy Ruebel as alternate. A listing of senate members for 1967-68 will be sent to the faculty.
3. Salary Committee. Mr. Robinson circulated copies of the revised salary scale. He reported some minor revisions were made by decreasing the salaries from step 8.5 upward by \$15 each in order to provide larger increases for steps at the lower end of the scale (up to about step 7). Mr. Robinson said he understood that this particular scale was endorsed by the administration and will be presented to the Board of Trustees.

COMMUNICATIONS

1. May 19 - Memo from Dr. Brooks regarding proposed salary schedule for 1967-68 and 1968-69.
2. May 19 - Letter from Dr. McCann suggesting Senate wait for Ad Hoc Curriculum report. (Letter was read to Senate.)
3. May 19 - Letter from Dr. McCann regarding necessary Code changes about salary practices. (Letter was read to Senate.)
4. May 22 - Minutes of May 15 S. G. A. meeting.
5. May 22 - Letter from Dr. McCann regarding his statement at the May 9 meeting of the Senate. (Letter was read to Senate.)
6. May 23 - Minutes of Dean's Council meetings of May 16 and May 18.
7. May 23 - Letter from Dr. Brooks and a petition signed by forty faculty members supporting the continuation of the symposium. (Letter and petition was read.)
8. May 25 - Letter from Kenneth Burns regarding election of Harold Williams as senator for Economics Department.
9. May 25 - Letter from Dr. McCann regarding grades for advanced placement program.
10. May 25 - Minutes of Dean's Council for May 23.
11. May 25 - Letter from Dr. McCann on membership of and Code change about the Sabbatical Leave Committee. (Letter was read to Senate.)
12. May 25 - Agenda for President's Council meeting of May 25.
13. May 29 - Letter from Dr. Howard on Code Committee recommendation regarding proposal to change tenure provisions in the Code. (Letter read to Senate.)
14. May 29 - Minutes of May 22nd meeting of S. G. A.
15. May 29 - Letter from Ham Howard regarding Code Committee recommendation on proposal about personnel decisions.
16. May 29 - Request from Ham Howard for agenda item at June 7th Senate meeting.
17. May 31 - Agenda for June 1 meeting of President's Council.
18. June 1 - Minutes of May 24th meeting of S. G. A.
19. June 1 - Copy of letter to Dr. Brooks from AAUP Chapter regarding a proposal for replacing present faculty senate. (Letter read to Senate.)

20. June 5 - Schedule of activities and agenda for Board of Trustees on June 9 - 10.
21. June 5 - Interim Report of the Curriculum Guidelines Study Committee with letter. (Letter was read to Senate.)
22. June 6 - Agenda for President's Council meeting of June 8.
23. June 6 - Minutes of May 29 meeting of S. G. A.
24. June 7 - Letter from Edward Klucking on his resignation on Senate and election of Jerry Verner to fill unexpired term.

### BUSINESS

Vice Chairman Moulton opened the meeting for discussion of Motion No. 354:

The Senate Chairman appoint a committee of five full, current professors, not senate members, which will:

1. investigate the conditions of faculty morale.
2. identify factors which the faculty feel have and continue to be responsible for the positive and negative feelings of the faculty.
3. recommend corrective action to the Senate in written form at its earliest convenience.

Interspersed with much discussion the following motions were made:

MOTION NO. 357: Jakubek moved, seconded by Klucking, that consideration of Motion No. 354 be tabled until the next faculty Senate meeting following the distribution of the Ad Hoc Curriculum Committee's report. The motion failed by a vote of 10 ayes, 15 nos, and 2 abstentions.

Ayes: Buckles, Burns, Canedo, Condit, Dean, Egan, Jakubek, Klucking, Robinson and Smith.

Nos: Gaskell, Hertz, Howard, Keller, Kosy, Levell, Wolfsehr, Moulton, Mitchell, Olson, Reynolds, Schliesman, Trout, Wachs and Yee.

Abstentions: Crum and Lawrence.

MOTION NO. 358: Kosy made a motion, seconded by Klucking, that Motion No. 354 be tabled until a special meeting could be called after the Ad Hoc Curriculum Committee's results were made available to the Senate. The motion passed with a vote of 22 ayes and 5 nos.

Ayes: Buckles, Burns, Canedo, Condit, Crum, Dean, Egan, Gaskell, Howard, Jakubek, Keller, Klucking, Kosy, Levell, Moulton, Olson, Reynolds, Robinson, Smith, Schliesman, Trout and Wachs.

Nos: Hertz, Lawrence, Wolfsehr, Mitchell and Yee.

MOTION NO. 359: Levell moved, seconded by Howard, to reconsider Motion No. 357. The motion passed by a vote of 17 ayes, 7 nos, and 3 abstentions.

Ayes: Buckles, Crum, Gaskell, Hertz, Howard, Keller, Lawrence, Levell, Wolfsehr, Moulton, Mitchell, Olson, Reynolds, Schliesman, Trout, Wachs, and Yee.

Nos: Dean, Egan, Jakubek, Klucking, Kosy, Robinson, and Smith.

Abstentions: Burns, Canedo and Condit.

MOTION NO. 360: Jakubek made a motion, seconded by Kosy, to table Motion No. 354 and hold a special meeting after the Ad Hoc Curriculum Committee's report is made. The motion failed by a vote of 9 ayes, 16 nos, and 2 abstentions.

Ayes: Buckles, Canedo, Condit, Dean, Egan, Jakubek, Kosy, Robinson and Smith.

Nos: Crum, Hertz, Howard, Keller, Klucking, Lawrence, Levell, Wolfsehr, Moulton, Mitchell, Olson, Reynolds, Schliesman, Trout, Wachs and Yee.

Abstentions: Burns and Gaskell.

MOTION NO. 361: Klucking moved, seconded by Keller, to amend Motion No. 354 by changing the restrictions for those eligible for appointment to the committee to: "not Senate members, their alternates, department chairmen, or administrators." The motion passed by a vote of 12 ayes, 9 nos, and 6 abstentions.

Ayes: Buckles, Condit, Jakubek, Keller, Klucking, Kosy, Levell, Wolfsehr, Moulton, Olson, Reynolds, and Robinson.

Nos: Crum, Gaskell, Hertz, Howard, Mitchell, Smith, Schliesman, Wachs, and Yee.

Abstentions: Burns, Canedo, Dean, Egan, Lawrence and Trout.

MOTION NO. 354: The original motion made May 17 by Mitchell and seconded by Rodine now reads as amended:

The Senate Chairman appoint a committee of five full, current professors, not Senate members, their alternates, department chairmen or administrators which will:

1. investigate the conditions of faculty morale.
2. identify factors which the faculty feel have and continue to be responsible for the positive and negative feelings of the faculty.
3. recommend corrective action to the Senate in written form at its earliest convenience.

The motion passed by a vote of 18 ayes, 6 nos, and 3 abstentions.

Ayes: Condit, Gaskell, Hertz, Howard, Jakubek, Keller, Klucking, Lawrence, Levell, Wolfsehr, Moulton, Mitchell, Olson, Reynolds, Schliesman, Trout, Wachs, and Yee.

Nos: Buckles, Burns, Canedo, Kosy, Robinson and Smith.

Abstentions: Crum, Dean and Egan.

It was pointed out that the chairman of the Senate is President Brooks. The President said he would delegate the duty to Mr. Moulton, who in turn delegated the duty to Mr. Lawrence, Alternate Vice Chairman.

As chairman of the Code Committee, Mr. Howard responded to the proposal made last fall by CWSC AAUP President. Mr. Anshutz asked for a Code change, based on suggestions in the Autumn 1966 AAUP Bulletin to protect young faculty members' tenure rights as well as to protect academic freedom of teaching faculty--especially for those on temporary appointments. Mr. Howard said the committee took the position that the Code change is not necessary since it already makes provision for deviation from what is considered standard reemployment policy.

MOTION NO. 362: Howard moved, seconded by Canedo, that the Senate reject the proposed change in the Code made by Mr. Anshutz.

MOTION NO. 363: Yee made a motion, seconded by Hertz, to table Motion No. 362. The motion carried by a vote of 23 ayes, 0 nos, and 3 abstentions.

Ayes: Buckles, Burns, Canedo, Condit, Dean, Egan, Gaskell, Hertz, Jakubek, Keller, Klucking, Kosy, Lawrence, Levell, Wolfsehr, Moulton, Mitchell, Reynolds, Robinson, Schliesman, Trout, Wachs, and Yee.

Abstentions: Crum, Howard and Smith.

(Mr. Olson left before the vote was taken.)

#### MEETING ADJOURNED

The meeting was adjourned at 5:50 p. m.

Mr. Moulton was presented a gavel by Mr. Lawrence on behalf of the Faculty Senate. The gavel, made by Mr. Dudley, was given as an expression of appreciation for Mr. Moulton's two year's leadership of the Senate.